**6th Equality Diversity and Inclusion Conference**

**Athens 2012**

**Stream 14**

**Nationalisms and the Workplace**

Title of Abstract**: The construction of “Being German“ in the Austrian workplace**

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Since 2002 the number of Germans in Austria has doubled from 75.000 to about 150.000 in 2012. There are still more Austrian citizens in Germany than vice versa; nevertheless this increase means that as of two years ago the Germans are the biggest foreign population in Austria. Beside approximately 27.000 German students studying in Austria in 2011, this is mainly due to an increasing number of German academics working in Austria over the last few years; a tendency that leveled off two years ago. In Austria the Germans are confronted with several subliminal resentments that are, primarily (but not exclusively), based on the Austrian self-perception of being non-German as a constitutive element of Austrianess. Related to that, negative attributions to Germans simultaneously mean a positive attribution of “Being Austrian”. Against this background this paper aims to gain a deeper understanding of the workplace situation of German employees in Austria and about the everyday processes of constructing and stabilizing the image of “Being German”, they experience in the workplace. To this purpose 10 narrative interviews were conducted, with Germans who have worked in Vienna for at least four years. The interviews were then analyzed using qualitative content analysis. It appears that despite the undeniable existence of general stereotypes with regard to “Being German” in Austria, these have little impact on the day-to-day working life of Germans in Austria, at least, that is, from the German perspective itself. Even though there are general stereotypes, most concerning German work structure, behavior and communication, they do not show major influences in the workplace.